UNITY CHURCH OF ALBANY

Minutes of the Board of Trustees' Meeting January 18, 2022

Participating in Board Meeting (via Zoom call, 6:30 PM EST): Peggy Kaufman, president; Carol Morris, vice president; Karin Reinhold, treasurer; Dottie Frament, trustee; Heather Diddel, trustee; Dave Ferrill, alternate trustee; Rev. Brigid Beckman, senior minister; Rev. Roger Mock, assistant minister. Absent: Patricia Wood

- Call to Order: The meeting was called to order at 6:30 pm.
- Approval of January 18th Agenda: Motion/second/approved.
- Approval of November 18, 2021 Board Meeting Minutes: Motion/second/approved.
- Congregational Remarks: Roger heard from a congregant that he could not leave comments
 on the website and that he was feeling frustrated about a desire for connection. This feedback
 led to a short brainstorming discussion on ways to connect, including asking the FOCUS churches
 what they are doing and perhaps building on the pilgrimage presentation at Fellowship. That led
 to the idea of having a FOCUS service in lieu of our regular service on the first Sunday in
 February.
- **Minister's Report:** As detailed in the memo sent via email, Brigid has talked to Jim Fuller, public health experts, other church professionals, etc. in the service of developing Covid policies for the church. After much discussion, the following policies were unanimously approved by the Board and Ministers:
 - All employees, contractors, and volunteers who are regularly in the building must be fully vaccinated and wear medical-grade masks while in the building
 - Everyone attending Sunday services must wear medical-grade masks while in the building.

Masks have been ordered and will be made available. Ushers will offer medical grade masks to those who do not have them and, and medical grade masks also need to be worn with cloth masks. These restrictions may either "lighten or tighten" going forward, depending on the current Covid circumstances.

Nomination Committee: Carol reported that there is currently only one candidate. The
Nominating Committee meets again on Friday. It was suggested that each current Board
member write a blurb about what it means to them to be on the Board. These submissions will
be sent to Brigid and compiled into the newsletter. Board members are asked to attend

Fellowship on Sunday, January 30, 2022 to talk about what it means to them to be on the Board and to be available for congregant questions.

- **Finance Report:** The January 2022 Finance Report was deferred until Thursday, except for a discussion about manse. It was suggested that Brigid consult with other ministers (FOCUS, Jim Fuller) for more information.
- Adjournment: The meeting adjourned into Executive Session.