# SAMPLES Vision, Mission Core Values of Unity Ministries



Appleton, WI <a href="http://www.unityofappleton.org/">http://www.unityofappleton.org/</a>

#### What We Believe

Unity of Appleton believes in revisiting our vision, mission and the values we hold dear every few years in service of being a living, thriving, meaningful community! The vision, mission and values expressed here were developed by community members in March of 2014 and approved by the whole community on April 27, 2014. Our mission was updated on February 24, 2019.

**Our Vision:** Spirit empowering Divine harmony through all creation.

**Our Mission:** Advancing the movement of spiritual awakening and transformation through Unity, a positive path for spiritual living.

Our Values: Abundance, Acceptance, Community, Diversity, Integrity, Joy Love

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Coon Rapids, Minnesota <a href="http://www.unitynorthmn.org/our-mission-vision-and-core-values">http://www.unitynorthmn.org/our-mission-vision-and-core-values</a>

#### **Our Mission, Vision and Core Values**

**Vision Statement:** The world lovingly transformed through shared spiritual awakenings.

**Mission Statement:** To support the expression of the Divine through loving service, prayer, healing, and lifelong learning.

**Core Values:** Gratitude, Inclusivity, Integrity, Love, Sacred Service, Stewardship

Note: These statements are first draft results from the workshop held on April 7. A subcommittee is currently reviewing survey input gathered from the community. Any recommended changes will be presented to the Board of Trustees for review and approval.



# Vision, Mission, Core Values

September, 2018

#### **Our Vision**

Centered in Divine Love, we participate in radical global awakening of consciousness, honoring all.

- We are co-creating with the Divine
- Spirit works through us and as us to increase the world's consciousness
- We are awakening to our Oneness with all; there is no separation
- Each and every one of us is a spark of the Divine

#### **Our Mission**

We are a vibrant, spiritual community committed to individual and collective awakening through sacred teachings and practices. One God, One Heart, many paths.

- Our community is actively being orchestrated by the Divine to serve the Greater Community
- A sacred, mystical approach encourages all to have a personal relationship with the Divine
- All sacred, mystical paths based on perennial wisdom lead to the same God (Christianity, Buddhism, Judaism, Islam, Hinduism, The Tao, Native American and other indigenous practices, etc.)
- We engage in both individual and collective practices to awaken meditation, prayer, sacred service, celebrating our blessings, sacred financial giving, spiritual study, and transformation of the self

# **OUR CORE VALUES**

#### LOVE

We are divine expressions of God, balancing wisdom and compassion, loving kindness, acceptance and respect.

Behaviors:

1) We avoid speaking ill of others. We practice the words of Jesus: "Love one another as you love yourself."

- 2) We practice kindness in our interactions with all of God's creatures.
- 3) We participate in sacred service at Unity of Tustin and in the greater community.
- 4) We welcome members and newcomers, making all feel welcome.
- 5)We respect verbal and nonverbal boundaries.

#### **ABUNDANCE**

#### We recognize the spiritual, material and financial substance within us.

#### Behaviors:

- 1. We live confidently, in oneness with the abundance of God.
- 2. We recognize that our Divine Nature guides us towards the abundant infinite creativity within us.
- 3. We give generously of our time, talents and treasure.
- 4. We realize that everyone has the capacity to give and that everyone's contribution counts.

#### **DIVERSITY**

# We honor the diversity of humanity. We embrace unity with all people. We value the richness that comes from each person's unique individuality.

#### Behaviors:

- 1) We keep an open heart and mind.
- 2) We welcome people of all backgrounds and life experiences.
- 3) We honor a diversity of perspectives, striving to include teachers from various cultures and traditions.

#### **GRATITUDE**

# We appreciate what we have and what we *are*, recognizing God's unlimited abundance.

#### Behaviors:

- 1) We show appreciation at every opportunity.
- 2) We acknowledge the goodness in our lives and share it with others.
- 3) We are thankful for the divine nature of all beings.

#### **INTEGRITY**

# We practice honesty and forthrightness in all our interactions, striving to be of the highest moral character. Our actions are congruent with our words.

#### Behaviors:

- 1. We engage in honest, direct communication, expressing concerns directly with one another. We agree and disagree in love.
- 2. We honor each other's experience and perspective.
- 3. We practice the Golden Rule—treating others as we would like to be treated.
- 4. We recognize that unresolved issues arise at times, and we strive to heal them.

#### IOY

#### We live from a positive view of the world and celebrate life!

#### Behaviors:

- 1. We live the joy within us and share it with each other. It is contagious!
- 2. We create community through laughter, fun and music.
- 3. We express our joy and passion through our outreach activities.



# Vision & Mission and Core Values



**Our Vision** 

A world powerfully transformed through the shared spiritual awakening of all humanity.

## Our Mission



Advancing the Unity movement that calls us to awaken to our oneness with God, each other and all creation.



## **Our Core Values**

SPIRITUAL AWAKENING	Romans 12:2	We seek to experience and live form a state of conscious oneness with God, each other and all creation.
FREEDOM	2 Corinthians 3:17	We champion each individual's freedom to become a full expression of Spirit.
INTEGRITY	James 5:12	We apply Unity Principles and the Law of Mind action by making and keeping our agreements in thought, word, and deed.
JOYFULNESS	1 Thessalonians 5:16	With playful expression, we laugh and have fun as we celebrate life, love, and abundance.
INCLUSIVENESS	Romans 15:7	We embrace ALL people as expressions of God.
STEWARDSHIP	Proverbs 11:25	We gratefully receive the abundant gifts of the universe and share them generously.
PRAYER	Luke 11:9,10	We acknowledge, celebrate and practice the transformative power of prayer.

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# Vision, Mission & Core Values

# Vision - Our vision for the world:

Centered in Spirit, we celebrate an awakened world, filled with peace, abundance and love.

# Mission - What is ours to be and do at Unity of Santa Barbara:

We are a vibrant, inclusive, spiritual community, inspiring people to realize and express their divine nature.

# Core Values - Who we have come here to Be:

Love - We recognize, honor and embrace the Divine Nature in all.

Abundance - We celebrate and are grateful for the Presence of overflowing goodness in all areas of our lives.

Inclusive - We welcome and honor everyone.

Spirit-centered - We are grounded in Christ-Consciousness at the core of our being.

Transformation - We are awake to a life of ever evolving Higher Consciousness.

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# **Unity Center of New York City**

# VISION/MISSION/CORE VALUES



VISION:



CENTERED IN GOD, WE ENVISION GLOBAL SPIRITUAL **ENLIGHTENMENT** 





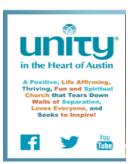
WE ARE A VIBRANT CENTER OF SPIRITUAL ENERGY, TRANSFORMING LIVES.

#### **CORE VALUES:**

GOD CENTERED, LOVE, SACRED SERVICE, INCLUSIVE, INTEGRITY

The Unity Center of New York City is open to everyone: every race, ethnicity, religious background and sexual orientation. Learn more about **Sunday Services HERE.** 

With inclusiveness as one of our Core Values, we invite you to consider membership in our community. Click HERE to learn more.



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http://www.unityheartofaustin.com/about.html

#### **Our Mission, Vision and Values**

**Vision Statement:** Centered in Spirit, we honor all by celebrating a world transformed by Divine Love.

**Mission Statement:** We inspire people to awaken to the Divine within through spiritual teachings, heart-connections, prayer and sacred service.

Core Values: Transforming, Spirit-led, Inspiring, Loving and Joyous.

A mission, vision and values would be just statements if they don't drive action. Click <u>here</u> for a two page document that tells how the MVV impact our individual and community behaviors.

#### **Core Values**

Core Values - Spiritual Community Behaviors and Individual Behaviors How people will know when we are walking our talk, when we are being who we say we are!

#### **Core Value: Spirit-Led**

Definition- We consistently turn within to Spirit for clear guidance.

Community Behaviors-

- 1. We begin all our gatherings with prayer, and if we disagree, we pause for silent prayer.
- 2. We teach spiritual principles and practices, such as meditation
- & prayer, to help adults and children cultivate communion with the Divine.
- 3. We regularly provide opportunities to deepen and expand our understanding and practice of Unity principles and how to align with them.

#### Individual Behaviors-

- 1. I have a daily spiritual practice that keeps me centered on my Source.
- 2. I attend classes or workshops that support my spiritual growth.
- 3. In prayer, I turn over life's challenges to the Divine and express gratitude for what I have.

#### **Core Value: Transforming**

Definition- We are making deep changes resulting in new behaviors that demonstrate realization of our Divine Nature.

#### Community Behaviors-

- 1. Our thoughts, words and actions align with our spiritual principles.
- 2. We envision the highest and best for ourselves and for each other.
- 3. We offer opportunities for learning spiritual truth, tools & practices.

Individual Behaviors-

- 1. I accept responsibility for creating my reality through my thoughts, words and actions.
- 2. I seek out opportunities for greater self-awareness.
- 3. I embody integrity and higher consciousness in my communication with others.
- 4. I transform myself and in doing so, transform the world.

#### **Core Value: Inspiring**

Definition- We encourage and empower each other to live up to the best version of ourselves. Community Behaviors-

- 1. We present uplifting lessons, music & meditation in our services.
- 2. We inspire the creative use of talents in sacred service, and provide appropriate training.
- 3. We provide a peaceful, beautiful & sacred environment to worship.
- 4. We are compassionate as we encourage each other to come up higher.

#### Individual Behaviors-

- 1. I consciously strive to express the Christ within and see that in others.
- 2. I share my spiritual journey with others.
- 3. I participate in sacred service for the good of my spiritual community and the world.

#### **Core Value: Loving**

Definition- We express unconditional love and see the good everywhere and in everyone, including ourselves.

Community Behaviors-

- 1. We warmly welcome and greet everyone with love who enters our sanctuary.
- 2. We are present to each other with complete acceptance, looking beyond appearances and differences.
- 3. We initiate conversations and connect with newcomers, inviting their involvement.
- 4. We honor all people as part of God's Love and Beauty expressed.

#### Individual Behaviors-

- 1. I continually seek to expand loving relationships in my world.
- 2. I am considerate of others and listen with empathy.
- 3. I love myself completely, as Spirit does, and I express my divine wholeness.
- 4. I practice forgiveness of myself and others.

#### **Core Value: Joyous**

Definition- We live from a positive view of the world and celebrate life! Community Behaviors-

- 1. We celebrate our oneness with God through laughter, fun and music.
- 2. Our Youth & Family Ministry provides programs that are fun, inspiring and grounded in Unity teachings.
- 3. We sponsor activities, groups & outreach that speak to many people's joys and passions.

#### Individual Behaviors-

- 1. I choose to be optimistic, upbeat and appreciate humor in my daily life.
- 2. I practice living in a complaint-free world.
- 3. I participate in activities that bring me joy.



#### **Unity of Stuart, Florida**

Mission Statement; Vision Statement; Core Values and Definitions; Organizational and Individual Behaviors

#### **Our Mission:**

To transform lives through love, prayer and service

**Our Vision:** 

Centered in Spirit, we celebrate a world of love, peace and joy.

**Our Values:** 

Spirit-Led, Love, Transformation, Inclusivity, Abundance

Core Value: SPIRIT-LED

Affirmation: We live from our oneness in God and turn to Spirit for guidance

guidance.
How does Unity of Stuart demonstrate this value?
•
☐ We begin all our gatherings with prayer.
☐ We hold "One Presence and One Power" as a foundational
principle in all areas of our ministry.
☐ We teach and practice meditation, affirmative prayer, and
forgiveness as tools of spiritual connection.
How do I as an individual live this value?
$\hfill \square$ I pray and meditate daily to be aware of my spiritual essence.
$\hfill \square$ I remember the truth that there is One Presence and One Power
living as me.
2
$\hfill \square$ I attend services, classes and workshops that support my spiritual
growth.
Core Value: LOVE
Affirmation: We live, move and have our being in the divine energy
of love.
How does Unity of Stuart demonstrate this value?
☐ We welcome ALL people with love
☐ We teach love and see good everywhere and in everyone.
☐ We actively express love in the world through sacred service
How do I as an individual live this value?
☐ I live and express love through gratitude and service.
☐ I look for the good in every person, situation, and
circumstance.
☐ I lovingly share my time, talents and treasure with my spiritual
community.

**Core Value: TRANSFORMATION** 

Affirmation: We believe in the spiritual transformation of everyone. How does Unity of Stuart demonstrate this value?
☐ We inspire transformation though Truth lessons, prayer, meditation, and fellowship.
3
☐ We offer classes that encourage and support personal
transformation.
☐ Our leadership models and practices the 5 Basic Unity
Principles and Unity Stuart's core values.
How do I as an individual live this value?
☐ I am transformed knowing that the Divine is always made manifest as me.
☐ I practice prayer and meditation to support my spiritual growth.
☐ I model and practice the 5 Basic Unity Principles and Unity of
Stuart's Core Values and support others in doing the same.
Core Value: INCLUSIVITY
Affirmation: We acknowledge the humanity and divinity in everyone
with open minds and hearts.
How does Unity of Stuart demonstrate this value?
We welcome ALL people into our congregation.
We teach inclusivity, embrace diversity, and affirm the inherent
worth of all people.
We reach out to diverse spiritual groups in the community.
How do I as an individual live this value?
<ul><li>I actively acknowledge the Oneness in all.</li><li>I surrender judgment and embrace compassion.</li></ul>
4
• I attend classes and events that increase my understanding of
others.
Core Value: ABUNDANCE
Affirmation: We know that God is our Source and we celebrate the unlimited possibilities present in every moment.
How does Unity of Stuart demonstrate this value?
☐ We provide adults and children tools to develop and
demonstrate the flow of giving and receiving
☐ We tithe to the institutions and people from which we are
spiritually fed.
☐ We invite people into the conscious awareness of the value
of service to the world.
☐ We make plans knowing anything is possible. We think BIG!
How do I as an individual live this value?
$\square$ I speak only of what is possible.
$\square$ I give generously of my time, talent and treasure.
☐ I take action to realize my divine potential.
☐ I give where I am spiritually fed.



Home http://www.unityfw.org/vision-mission-and-core-values

## **Vision, Mission and Core Values**

#### **Vision Statement**

A world transformed through shared spiritual awakenings.

#### Mission Statement

To cultivate leadership and connections that support spiritual awakening and transformation.

#### Core Values

#### Value: Love:

At UFW, love is the ultimate core value. Love is the creative presence that seeks to be experienced in every aspect of our lives, as mutually enhanced relationships and interactions. Love is the universal expression of all that is divine and sacred.

Values: Spiritual Awakening, Spiritual Growth, Spiritual Development, Transformation, Celebration, Service:

At UFW, we promote spiritual awakening, growth, development, and transformation by creating opportunities for education, celebration, meditation, prayer and service.

#### Value: Peace:

At UFW, we create peace within ourselves and act as peacemakers in our local and global communities. We practice empathy and model peacemaking through our Agreeing and Disagreeing in Love Covenant. (see below).

#### **Values: Diversity, Acceptance:**

At UFW we welcome and accept all people who seek a positive, spiritual approach to life through an awareness of our universal oneness with each other, the world, and the divine. We embrace the diversity of humanity and value the richness that comes from a variety of spiritual and cultural perspectives, ideas and experiences.

#### Values: Collaboration, Compassion, Community:

At UFW, we collaborate with individuals and organizations to create educational workshops, spiritual gatherings, compassionate service, and other activities that develop the spiritual potential of humanity.

#### **Values: Integrity, Credibility, Trust Building:**

At UFW, we are committed to discerning spiritual truth and acting faithfully and transparently in accordance with Unity principles and our core values and mission.



http://unityofsa.org/

## **Our Core Values**

Loving, Transforming, Empowering, Community, Welcoming.

# **Statement of Inclusivity**

Unity Church of San Antonio is an inclusive spiritual community. We welcome, affirm, and uphold everyone, appreciating how the One Presence expresses in wondrous diversity. We welcome into the full life of our spiritual community persons of every ethnicity, language, age, gender, gender identity, sexual orientation, physical or mental ability, economic status, occupation and faith background. We bless and honor all committed relationships and families, and welcome all who genuinely desire to celebrate, study, and serve with us.

## **Our Vision**

As Divine Love, we envision a spiritually transformed, peaceful world.

# **Our Statement of Inspiration (Our Mission)**

We dance in the Truth of who we are through Meditation, Study, and Service.



http://www.unitydenver.org/

#### **OUR MISSION:**

We inspire spiritual awakening and personal transformation.

#### **OUR VISION:**

Centered in the One, we celebrate a world powerfully transformed through spiritual awakening.

#### **OUR CORE VALUES:**

#### **ONENESS**

We realize and joyously embrace our unity with God and all creation.

#### **LOVING**

We are divine expressions of God, living compassion, acceptance, understanding and respect.

#### **INCLUSIVE**

We embrace all people as divine expressions of God.

#### **INTEGRITY**

We honor the highest and best in others and ourselves as we live our Truth.

#### **INSPIRING**

As we consciously awaken to our Christ Light, we empower others to do the same.